



CODE OF CONDUCT POLICY

The Code of Conduct identifies the standard of behaviour, which is expected of all Sault Major Hockey Association (SMHA) athletes, coaches, parents, directors, volunteers, staff, chaperones and others. The SMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the SMHA shall conduct themselves at all times in a manner consistent with the values of the SMHA which include fairness, integrity and mutual respect. Sault Major Hockey Association follows the Code of Conduct as set out by the NOHA, OHF and Hockey Canada.

1. The SMHA is committed to providing a sport environment in which all individuals are treated with respect.
2. During the course of all SMHA, activities, athletes, coaches, parents, directors, volunteers, staff, chaperones and others within each of the NOHA Member Associations:
 - a) Shall conduct themselves, at all times, in a fair and responsible manner and refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, the SMHA will not tolerate behaviour that constitutes harassment or abuse or bullying, and;
 - b) Shall avoid behaviour which brings the SMHA or the sport of hockey into disrepute, including but not limited to the abusive use of alcohol and/or non-medical use of drugs, and;
 - c) Shall not use unlawful performance enhancing drugs or methods, nor shall they engage in any activity or behaviour that endangers the safety of others, and;
 - d) Shall at all times adhere to the Hockey Canada, OHF, NOHA and SMHA operational policies and procedures, to rules governing Hockey Canada, OHF, NOHA Member Associations events and activities and to rules governing any competition in which the member participates on behalf of the OHF, NOHA and NOHA Member Associations.
3. The SMHA will not tolerate behavior that constitutes harassment, abuse or bullying. Inappropriate behavior and language by any player, coach, assistant coach, trainer, manager or other staff member may have an effect on many aspects of a hockey game. Coaching staffs will be held responsible for the conduct of their players during all team functions.
4. Failure to comply with this Code of Conduct may result in disciplinary action, including, but not limited to, the loss or suspension of certain or all privileges connected with the respective Member Association and/or NOHA including the opportunity to participate in NOHA and its Member Association activities. Such discipline may include the removal or ban from an arena, games, practices and other team activities.